

This is a copy of all Doctor in Training questions.

Medical Training Survey

We are conducting a survey for the Medical Board of Australia (MBA) and Australian Health Practitioner Regulation Agency (AHPRA).

Survey description

The purpose of the Medical Training Survey (MTS) is to collect data from doctors in training to:

- better understand the quality of medical training in Australia,
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The results will be used as a quality improvement tool, to strengthen medical training in Australia. The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction specific reports from MTS data will be generated as far as possible, while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.

This survey is being administered by EY Sweeney on behalf of the MBA and AHPRA.

For access to the EY Sweeney Privacy Policy, visit http://eysweeney.com.au/contact-us/privacy-policy.



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Participant collection statement

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Your part in the Medical Training Survey

- Participation in the Medical Training Survey (MTS) is entirely voluntary.
- The online survey takes around 15 minutes to complete and the questions you will be asked are around your experience of medical training in Australia.
- You may withdraw from participating in the survey at any time without providing a reason.

We acknowledge that participation in the survey and reflection on your medical training might cause discomfort or even distress. For this reason, if you do not wish to answer a question, you may skip it and go to the next question.

Participants are asked to be aware that where survey information provided to AHPRA indicates a public safety risk, AHPRA may require EY Sweeney to provide to AHPRA identifying information to assist further investigation and for use and disclosure as required or permitted by law.

Privacy information

In completing the MTS, we ask that participants don't provide responses with personal information or information that may reasonably identify an individual. Only members of the EY Sweeney team will have access to individual survey responses and will take steps to de-identify any data that might contain personal information or information that could reasonably reidentify an individual. EY Sweeney will only provide AHPRA with de-identified reports with aggregated survey data.

Any personal data collected will be treated confidentially, and anonymity preserved in reports of survey results.

All data collected will only be used for the purpose of this project.

Information you provide in the survey will be stored and handled securely. EY Sweeney use a third party provider to store data in the cloud hosted in Australia. The third party provider is subject to binding obligations to handle any stored data in accordance with the *Privacy Act 1988* (Cth) and the National Law.

Participants who go to "close" or "save and close" a partially completed survey (or go to "close" before starting), will have the option to request EY Sweeney email them a link to their survey. By providing your email address, you are giving consent for it to be used by EY Sweeney, for the purposes of sending an email with your unique survey link. Your email address will only be used for this purpose.

For access to the EY Sweeney Privacy Policy, click here (https://eysweeney.com.au/privacy-policy) and MBA/AHPRA Privacy Policy, click here (https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx). For any technical problems with this survey, please send an email by selecting the link that appears at the bottom of each page. Non-technical queries about the survey itself can be directed to AHPRA via email at https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx). For any technical problems with this survey, please send an email by selecting the link that appears at the bottom of each page. Non-technical queries about the survey itself can be directed to AHPRA via email at https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx).

Data management

To maintain confidentiality and anonymity of survey responses, the survey is being administered by EY Sweeney an independent and accredited (ISO20252 Market and Social Research Standard) market research agency who is independent of the MBA and AHPRA.

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Data will be reported to the MBA and AHPRA in a de-identified and aggregated format, removing any information which might identify you.

All survey data is securely stored in Australia in accordance with AMSRS Code of Professional Behaviour, ISO 20252 – Market and Social Research Standard, AMSRO Privacy (Market and Social Research) Code 2014, Australian Privacy Principles of the Privacy Act 1988 – Privacy Amendment (Private Sector) Act 2000 and ISO 27001-2013 (Certificate for Information Security Management accreditation)

Use and sharing of survey data

AHPRA anticipate using information from the survey to:

- provide organisations with survey result reports, including benchmarking, so they can identify focus areas, develop action plans and improve medical training;
- inform sector-wide strategies and campaigns in response to medical training issues, such as workplace environment and culture, patient safety and poor supervision;
- · publicly report on medical training issues; and
- provide stakeholders and the public with data about the quality of medical training.

All reporting will be conducted in a way that protects the identity of individual participants. For example:

- Reports for organisations, or groups within organisations, are only provided when there are 10 or more survey responses and in a de-identified manner.
- Data is provided to stakeholders and the public in accordance with the Acts mentioned above. EY Sweeney will only
 conduct an analysis or release data to the MBA, AHPRA and key stakeholders when the identity of individuals is
 protected.
- EY Sweeney does not provide individual survey responses to managers or employers.

Complaints

Should you have any concerns about your rights as a survey participant, or you have a complaint about the manner in which the survey is being conducted, you can contact EY Sweeney as the external provider via phone (1800 983 160) or email medicaltrainingsurvey@au.ey.com.

Point of contact

The AHPRA point of contact for this project is MTS@ahpra.gov.au.

Should you have any complaints or concerns about the manner in which this project is conducted, please do not hesitate to contact the researchers listed above. If you may prefer to contact the membership body for market and social research, Australian Market and Social Research Society (AMSRS), on 02 9566 3100 or you can email them on amsrs@amsrs.com.au.

If you have any questions regarding the content of the survey, or experience any technical problems with the survey, please send an e-mail to medicaltrainingsurvey@au.ey.com or contact 1800 983 160. This email address can be found at the bottom of each page of the survey.

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READER NOTE: Respondents do not see codes (numbers) in the questions nor the headings in black boxes. Text in square brackets, or prefaced by PROMGRAMMER NOTE are instructions to program.

GENERIC SURVEY ENTRY FOR [INS] AND [IMG]. STATUS SWITCHED FROM [SNT] WITHIN SURVEY. CREATE HIDDEN VARIABLE FOR COHORT

S0. PROGRAMMER NOTE:	[INS] Interns	0 01
AUDIENCES FOR THIS SURVEY ARE SPLIT INTO 5 COHORTS:	[IMG] International Medical Graduates	0 02
INTO 3 CONDICTO.	[PVT] Prevocational and Unaccredited Trainees	0 03
	[SNT] Specialist Trainees (non-GP) (Default entry for	
	specialists)	0 04
	[SGPT] Specialist GP trainees (assigned based on Q14	05 (



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DEMOGRAPHICS

The questions in this survey focus on your recent experiences as a doctor in training. As this survey is being completed by all doctors in training, please answer the questions in respect to your current situation and stage in your training journey.

[IMG, PVT, INS, SNT]	PGY1	0 01
Q1. What is your postgraduate year?	PGY2	0 02
Please select one response only.	PGY3	0 03
	PGY4	0 04
	PGY5	0 05
	PGY6	0 06
	PGY7	0 07
	PGY8	0 08
	PGY9	0 09
	PGY≥10	<u>O 10</u>
[SGPT, IMG, PVT, INS, SNT]	Full time	0 1
Q2. Are you employed:	Part time	0 2
Please select one response only.	Casually	0 3
	On leave for most of your current rotation TERN	<u>1INATE 1</u> ○ 99

TERMINATE 1:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors in training that are not on leave for extended periods – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.

[PVT, SNT]	Yes [ASSIGN SNT] O 1
Q3. Are you in a college training program?	No [ASSIGN PVT] O 2

Throughout the survey, we have used the term "setting" to describe the last place or area where you have practised or trained for at least two weeks. This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

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[IMG,	PVT, INS, SNT]	ACT	0 01
Q4.	In which state or territory is your current	NSW	0 02
	term/rotation/placement based?	NT OLD	0 03
	If you have only been practising or training	QLD SA	O 04 O 05
	in your current state or territory for less than two weeks, please select the state or	Tas.	0 06
	territory for your previous setting. Please select one response only.	Vic.	O 07
	Thouse coloct one responds only.	WA	0 08
		Outside Australia TERMINATE 2	O 09

TERMINATE 2:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors who are in Australia for their current placement – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.

[IMG, I	PVT, INS, SNT]	Yes	0 1
Q5a.	SHOW IF PVT, INS, SNT Is your current term/rotation/placement in a hospital? SHOW IF IMG Is your current position in a hospital? If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.	No	O 2
[IMG, I	PVT, INS, SNT]	PIPE RESPONSES FROM STATE LIST Q2	0 01
	PVT, INS, SNT] F Q5a=1		O 01 O 02
ASK IF	Which hospital do you work at? If you work at more than one hospital,		0 02
ASK IF	Q5a=1 Which hospital do you work at?		O 02 O 03
ASK IF	Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training		O 02 O 03 O 04
ASK IF	Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training in your current hospital for less than two		0 02 0 03 0 04 0 05
ASK IF	Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training in your current hospital for less than two weeks, please consider your previous hospital.	Other	O 02 O 03 O 04 O 05 O 06
ASK IF	Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training in your current hospital for less than two weeks, please consider your previous	Other	0 02 0 03 0 04 0 05 0 06 0 97

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[SGPT, IMG, PVT, INS, SNT] ASK IF Q5a=2 OR Q5b=97 OR Q5b=98 ELSE PIPE FROM DATABASE Q6. Is your current setting in a? Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Regional area (e.g. within or less than 15km from a town very population of at least 15,000 that is not a capital city) Rural area (e.g. more than 15km from the closest town with population of at least 15,000)	0 2
[IMG, PVT, SNT]	SHOW IF IMG Intern	0 1
Q7. What is your role in the setting?	Resident Medical Officer / Hospital Medical Officer	0 2
The state year role in the seating.	Principal House Officer	0 4
Please select one response only.	Career Medical Officer	0 6
HOVERTEXT FOR 'SETTING'	Registrar	0 7
Setting is the current or most recent	SHOW IF IMG Specialist	0 8
workplace, placement or rotation where at least 2 weeks have been completed as part	Unaccredited Registrar	0 9
of your training.	Other C	O 97
[IMG, PVT]	Yes	0 1
ASK IF Q7=6		0 2
OO De vers intered to verdentales fort	No TERMINATE 3 [PVT]	0 2
Q8. Do you intend to undertake further postgraduate training in medicine?		

TERMINATE PVT IF Q8=2

TERMINATE 3:

Thank you for your interest in completing the Medical Training Survey. This survey has been designed for doctors in training, as a Career Medical Officer with no intention to undertake further postgraduate training in medicine the remaining questions in this survey are unlikely to be appropriate for you. We thank you for your time in completing the survey up to this point.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com.

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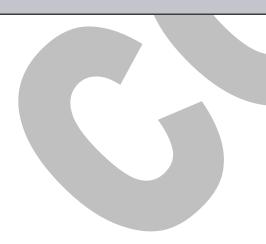
[IMG, PVT, INS, SNT]

Q9a. Which area are you currently practising in?

If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.

Please select one response only.

Addiction medicine	0 01
Anaesthesia	0 02
Dermatology	0 03
Emergency medicine	0 04
General practice	0 05
Intensive care medicine	0 06
Medical administration	0 07
Obstetrics and gynaecology	0 08
Occupational and environmental medicine	0 09
Ophthalmology	0 10
Paediatrics and child health (inc. sub-specialties)	0 11
Pain medicine	0 12
Palliative medicine	0 13
Pathology	0 14
Physician Adult medicine (inc. sub-specialties)	0 15
Psychiatry	0 16
Public health medicine	0 17
Radiation oncology	0 18
Radiology	0 19
Rehabilitation medicine	0 20
Sexual health medicine	0 21
Sport and exercise medicine	0 22
Surgery	O 23
Other	O 97



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[IMG, PVT, INS, SNT]

ASK IF Q9a = 4 | 6 | 8 | 11 | 14 | 15 | 19 | 23

Q9b. If applicable, which subspecialty area are you practising in?

If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.

Please select one response only.

Emergency Medicine	[04]
Paediatric emergency medicine	O 65
Not applicable	0 98
Prefer not to say	O 99
Intensive care medicine	[06]
Paediatric intensive care	0 01
Not applicable	0 98
Prefer not to say	0 99
Obstetrics and gynaecology	[80]
Gynaecological oncology	O 60
Maternal-fetal medicine	0 61
Obstetrics and gynaecological ultrasound	0 62
Reproductive endocrinology and infertility	0 63
Urogynaecology	0 64
Not applicable	0 98
Prefer not to say	O 99
Paediatrics and child health	[11]
General paediatrics	0 06
Paediatric clinical genetics	0 07
Community child health	0 08
Neonatal and perinatal medicine	0 09
Paediatric cardiology	0 10
Paediatric clinical pharmacology	0 11
Paediatric emergency medicine	0 12
Paediatric endocrinology	0 13
Paediatric gastroenterology and hepatology	0 14
Paediatric haematology	0 15
Paediatric immunology and allergy	0 16
Paediatric infectious diseases	0 17
Paediatric intensive care medicine	0 18
Paediatric medical oncology	0 19
Paediatric nephrology	0 20
Paediatric neurology	0 21
Paediatric nuclear medicine	0 22
Paediatric palliative medicine	0 23
Paediatric rehabilitation medicine	0 24
Paediatric respiratory and sleep medicine	0 25
Paediatric rheumatology	0 26
Not applicable	0 98
Prefer not to say	O 99

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	Pathology	[14]
	General pathology	0 27
	Anatomical pathology (including cytopathology)	0 28
	Chemical pathology	0 29
	Haematology	O 30
	Immunology	
	Microbiology	
	Forensic pathology	
	Not applicable	0 98
	Prefer not to say	O 99
ŀ	D	
	Physician Adult medicine	[15]
	General medicine	
	Cardiology	
	Clinical genetics	
	Clinical pharmacology	
	Endocrinology	
	Gastroenterology and hepatology	
	Geriatric medicine	
	Haematology	
	Immunology and allergy	
	Infectious diseases	0 43
	Medical oncology	0 44
	Nephrology	0 45
	Neurology	0 46
	Nuclear medicine	0 47
	Respiratory and sleep medicine	0 48
	Rheumatology	0 49
	Not applicable	0 98
	Prefer not to say	0 99

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Radiology	[19]
Diagnostic radiology	0 02
<u>Diagnostic ultrasound</u>	0 03
Nuclear medicine	0 04
Not applicable	0 98
Prefer not to say	O 99
Surgery	[23]
General surgery	O 50
Orthopaedic surgery	0 51
Cardio-thoracic surgery	0 52
Neurosurgery	0 53
Otolaryngology – head and neck surgery	
Oral and maxillofacial surgery	0 55
Paediatric surgery	O 56
Plastic surgery	O 57
Urology	O 58
Vascular surgery	O 59
Not applicable	0 98
Prefer not to say	O 99



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TRAINING CURRICULUM

In this next section, we would like to know about the training program/s you have undertaken.

[IMG]			
[IIIIIO]		1 or less	0 01
Q10.	How many years have you held registration	2	0 02
Q 10.	in Australia?	3	0 03
	5	4	0 04
	Please select one response only.	5	O 05
		6	0 06
		7	0 07
		8	0 08
		9	O 09
		10 or more	0 10
		10 or more	0 10
[IMG]			<u>0 10</u>
		Specialist and competent authority pathway Go to Q11b	O 10 O 01
	Which pathway are you in?	Specialist and competent authority pathway	
		Specialist and competent authority pathway Go to Q11b	O 01
	Which pathway are you in? Please select one response only.	Specialist and competent authority pathway Go to Q11b Specialist pathway Go to Q11b	O 01 O 02
		Specialist and competent authority pathway Go to Q11b Specialist pathway Go to Q11b Standard pathway (AMC exam)	O 01 O 02 O 03
		Specialist and competent authority pathway Go to Q11b Specialist pathway Go to Q11b Standard pathway (AMC exam) Standard pathway (Workplace based assessment)	O 01 O 02 O 03 O 04
		Specialist and competent authority pathway Go to Q11b Specialist pathway Go to Q11b Standard pathway (AMC exam) Standard pathway (Workplace based assessment) Competent authority pathway	O 01 O 02 O 03 O 04 O 05





[IMG] ASK IF Q11a=1 OR 2	Australian and New Zealand College of Anaesthetists (ANZCA)
Q11b. Which college(s) did your specialist pathway assessment?	The Australasian College of Dermatologists (ACD) □ 02 Australasian College for Emergency Medicine (ACEM) □ 03
Please select all that apply, up to a	Australian College of Rural and Remote Medicine (ACRRM)
maximum of two.	Australasian College of Sport and Exercise Physicians (ACSEP)
	College of Intensive Care Medicine of Australia and New Zealand (CICM) □ 06
	The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) □ 07
	Royal Australasian College of Dental Surgeons (RACDS)□ 08
	The Royal Australasian College of Medical Administrators (RACMA) □ 09
	The Royal Australasian College of Physicians (RACP) 🛘 10
	Royal Australasian College of Surgeons (RACS)
	The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)
	The Royal Australian and New Zealand College of Psychiatrists (RANZCP)
	The Royal Australian and New Zealand College of Radiologists (RANZCR) □ 14
	The Royal Australian College of General Practitioners (RACGP)
	The Royal College of Pathologists of Australasia (RCPA)□ 16
	Prefer not to say
	Unsure O 99
[IMG, PVT, INS]	
[INIG, PVI, ING]	Yes Go to Q13 O 1
Q12. SHOW IF PVT, INS	No Go to Q14 O 2
Do you have a <u>training plan</u> ?	Unsure Go to Q14 O 4
HOVERTEXT FOR 'TRAINING PLAN' Developed by you and your supervisor for your employer/college	
SHOW IF IMG Do you have a training/professional development plan?	
HOVERTEXT FOR 'TRAINING/PROFESSIONAL DEVELOPMENT PLAN' Developed by you and your supervisor/peer reviewer for your employer/college/MBA	

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[IMG, PVT, INS]

ASK IF Q12=1

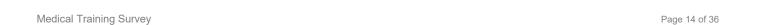
Q13. SHOW IF PVT, INS

Thinking about your **training plan**, to what extent do you agree or disagree with the following statements? **SHOW IF IMG**

Thinking about your **training/professional development plan**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My plan is helping me to continue to develop as a doctor	0 5	0 4	0 3	0 2	0 1
2.	There are opportunities for me to meet the requirements of my plan in my current setting	0 5	0 4	O 3	0 2	0 1
3.	I understand what I need to do to meet my plan requirements	0 5	0 4	O 3	0 2	0 1
4.	SHOW IF IMG My plan is preparing me to be a doctor/specialist in the Australian healthcare system	0 5	0 4	0 3	O 2	0 1
5.	My plan is preparing me for future medical practice	0 5	0 4	0 3	0 2	0 1
6.	My plan is advancing my knowledge	0 5	0 4	0 3	0 2	0 1





[SNT]		Addiction medicine – The Royal Australasian College of Physicians (RACP) □ 01					
Q14.	Which specialist training program(s) are you doing?	Anaesthesia – Australian and New Zealand College of Anaesthetists (ANZCA) □ 02					
	,	Dermatology – The Australasian College of Dermatologists (ACD) □ 03					
	Please select all that apply, up to a maximum of two.	Emergency medicine – Australasian College for Emergency Medicine (ACEM)					
		General practice – Australian College of Rural and Remote Medicine (ACRRM) ASSIGN SGPT □ 05					
		General practice – The Royal Australian College of General Practitioners (RACGP) ASSIGN SGPT 06					
		Intensive care medicine – Australian and New Zealand College of Anaesthetists (ANZCA)					
		Intensive care medicine – The Royal Australasian College of Physicians (RACP)					
		Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM) □ 09					
		Medical administration – The Royal Australasian College of Medical Administrators (RACMA) □ 10					
		Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)					
		Occupational and environmental medicine – The Royal Australasian College of Physicians (RACP) 12					
		Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)					
		Paediatrics and child health – The Royal Australasian College of Physicians (RACP)					
		Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA) □ 15					
		Palliative medicine – The Royal Australasian College of Physicians (RACP)					
		Pathology – The Royal College of Pathologists of Australasia (RCPA)					
		Physician – The Royal Australasian College of Physicians (RACP)					
		Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP)					
		Public health medicine – The Royal Australasian College of Physicians (RACP)					
		Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR)					
		Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR)					
		Rehabilitation medicine – The Royal Australasian College of Physicians (RACP)					
		Sexual health medicine – The Royal Australasian College of Physicians (RACP)					
		Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP)					
		Surgery – Royal Australasian College of Surgeons (RACS)□ 26					
		Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (RACDS)					

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[SGPT, SNT]	1 or less	O 01
ASK FOR EACH COLLEGE IN Q14	2	0 02
Q15. How many years have you been in the	3	0 03
[INSERT COLLEGE SELECTED] training	4	
program?	5	0 05
Please select one response only.	6	0 06
	7	0 07
	8	0 08
	9	0 09
	More than 10	0 10
	Don't know	0 11
[SGPT]	A fully funded participant (AGPT or RVTS)	0 1
Q16a. Are you training for a career in general practice as:	A partial funded participant (RACGP or ACRRM Fello support)	wship O 2
practice ac.	A self-funded participant	0 3
Please select one response only.		
[SGPT]	Australian General Practice Training (AGPT)	0 1
ASK IF Q16a=1	The Remote Vocational Training Scheme (RVTS)	0 2
Q16b. Which training program are you in?		
Please select one response only.		
[SGPT]	Remote Vocational Training Scheme	0 1
ASK IF Q16a=2 or 3	The ACRRM Independent Pathway	0 2
Q16c. Who provides your GP training?	The RACGP Practice Experience Program	0 3
Please select one response only.	Unsure	0 96
	Not applicable	0 97
	1	
[SGPT]	GP Synergy RTO	0 01
Q17. If applicable, which Regional Training	Eastern Victoria GP Training RTO	0 02
Organisation provides your GP training?	Murray City Country Coast GP Training RTO	0 03
Please select one response only.	GP Training Tasmania RTO	0 04
r least select one response only.	GPeX RTO	0 05
	Western Australia General Practice Training RTO	0 06
	Northern Territory General Practice Education RTO	0 07
	General Practice Training Queensland RTO	
	James Cook University RTO	
	Unsure	0 96
	Not applicable	O 97

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[SGPT]

The following questions relate to the main organisation that provides your GP training.

[SGPT]

ASK IF Q17=1 TO 9

Q18. Thinking about your **[RESPONSE FROM Q17]** training program, to what extent do you agree or disagree with each of the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The [RESPONSE FROM Q17] education program meets the College/s requirements	0 5	0 4	0 3	0 2	0 1
2.	The [RESPONSE FROM Q17] education program is preparing me as a specialist	0 5	0 4	0 3	O 2	0 1
3.	The [RESPONSE FROM Q17] education program is advancing my knowledge	0 5	0 4	0 3	O 2	0 1

[SGPT]

ASK IF Q17=1 TO 9

Q19. Thinking about how **[RESPONSE FROM Q17] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	[RESPONSE FROM Q17] clearly communicates the requirements of my training program	O 5	0 4	0 3	0 2	O 1
2.	[RESPONSE FROM Q17] clearly communicates with me about changes to my training program and how they affect me	0 5	0 4	O 3	0 2	0 1
3.	I know who to contact at [RESPONSE FROM Q17] about my education program	O 5	0 4	0 3	O 2	0 1

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[SGPT]

ASK IF Q17=1 TO 9

Q20. Thinking about how **[RESPONSE FROM Q17] engages with you**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	[RESPONSE FROM Q17] seeks my views on the structure and content of the education program	0 5	O 4	O 3	0 2	0 1
2.	I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committees	0 5	0 4	O 3	O 2	0 1
3.	I am able to discuss the [RESPONSE FROM Q17] education program with other doctors	O 5	0 4	O 3	0 2	0 1
4.	[RESPONSE FROM Q17] provides me with access to psychological and/or mental health support services	0 5	0 4	O 3	0 2	0 1

[SGPT, SNT]

The following questions relate to [INSERT COLLEGE FROM Q14].

[SGPT, SNT]

Q21. Thinking about your **[INSERT COLLEGE FROM Q14]** training program, to what extent do you agree or disagree with each of the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Unsure
1.	The College training program is relevant to my development	O 5	0 4	0 3	O 2	0 1	O 99
2.	There are opportunities to meet the requirements of the training program in my current setting	0 5	0 4	0 3	0 2	0 1	O 99
3.	I understand what I need to do to meet my training program requirements	0 5	0 4	0 3	0 2	0 1	O 99

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[SGPT, SNT]

Q22. Thinking about how **[INSERT COLLEGE FROM Q14] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Does not apply
1.	My College clearly communicates the requirements of my training program	O 5	0 4	O 3	0 2	0 1	O 99
2.	My College clearly communicates with me about changes to my training program and how they affect me	O 5	0 4	0 3	0 2	0 1	O 99
3.	I know who to contact at the College about my training program	O 5	0 4	O 3	0 2	0 1	O 99

[SGPT, SNT]

Q23a. In the last 12 months, have you sat one or more exams from...?

Please select one response per row.

	Yes	No
1. PIPE [College]	0 1	0 2

ASK IF Q23aX=1

[SGPT, SNT]

Q23b. Have you received the results of your most recent exam from...?

Please select one response per row.

	Yes	No
1. PIPE [College]	0 1	0 2

ASK IF Q23bX=1

[SGPT, SNT]

Q23c. Did you pass the exam for ...?

Please select one response per row.

	Yes	No	Prefer not to say
1. PIPE [College]	0 1	0 2	O 99

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[SGPT, SNT]

ASK IF Q23a=1

Q24. Thinking about all your **[INSERT COLLEGE FROM Q14] exam(s)** not just the most recent, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	The exam(s) always reflected the College training curriculum	0 5	0 4	O 3	O 2	0 1	O 99
2.	The information the College provided about the exam(s) was always accurate and appropriate	0 5	0 4	0 3	0 2	0 1	O 99
3.	The exam(s) always ran smoothly on the day	0 5	0 4	0 3	0 2	0 1	O 99
4.	The exam(s) were always conducted fairly	0 5	0 4	0 3	0 2	0 1	O 99
5.	I received useful feedback about my performance in the exam(s)	0 5	0 4	0 3	0 2	0 1	O 99
6.	The feedback is timely	0 5	0 4	0 3	O 2	0 1	O 99
7.	I received support from my College when needed	O 5	0 4	0 3	0 2	0 1	O 99

[SGPT, SNT]

Q25. Thinking about how **[INSERT COLLEGE FROM Q14] engages with you**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The College seeks my views on the training program	O 5	0 4	0 3	0 2	0 1
2.	I am represented by doctors in training on the College's training and/or education committees	O 5	0 4	O 3	O 2	0 1
3.	I am able to discuss the College training program with other doctors	O 5	0 4	0 3	0 2	0 1
4.	The College provides me with access to psychological and/or mental health support services	O 5	0 4	0 3	0 2	0 1

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0 1

ASSESSMENT

[INS]	Yes G	o to Q23b	<u>0 1</u>
Q26a. In the last term that you completed, did you receive an end of term assessment?	No G	o to Q29	<u>O 2</u>

[INS]

ASK IF Q26a=1

Q26b. To what extent do you agree or disagree with the following statements? Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My last term assessment was relevant to my training	O 5	0 4	0 3	O 2	0 1
2.	I had the opportunity to discuss my last term assessment feedback with my supervisor	O 5	0 4	0 3	O 2	0 1
3.	My last term assessment provided me with useful feedback about my progress as an intern	0 5	0 4	0 3	0 2	0 1
4.	My last term assessment was conducted fairly	O 5	0 4	O 3	O 2	0 1

ORIENTATION

In this next section, we would like to know more about your experiences in your workplace.

This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

[SGPT] Q27a.	Did you receive an orientation to your setting? HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Yes, a formal orientation Yes, but it was largely informal No Go to Q28	O 1 O 2 O 3
_	IMG, PVT, INS, SNT] Q27a=1 OR 2	Excellent	O 5 O 4
Q27b.	How would you rate the quality of your orientation?	Average	0 3

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Please select one response only.

Terrible



CLINICAL SUPERVISION

[SGPT, IMG, PVT, INS, SNT] Specialist (including specialist GP) 0 1 0 2 Registrar Q28. SHOW IF SGPT, PVT, INS, SNT In your setting, who mainly provides your 0 3 Other doctor day-to-day clinical supervision? Nurse 0 4 Other 0 5 **SHOW IF IMG** In your setting, who mainly provides your SHOW IF SGPT, PVT, INS, SNT day-to-day clinical supervision/peer review? I don't have a clinical supervisor Go to Q32 {Q34} 0 6 **SHOW IF IMG** Please select one response only. **HOVERTEXT FOR 'SETTING'** I don't have a clinical supervisor/peer reviewer Setting is the current or most recent Go to Q32 {Q34} 0 7 workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

[SGPT, IMG, PVT, INS, SNT]

ASK IF Q28=1 TO 5

Q29. To what extent do you agree or disagree with the following statements?

SHOW IF SGPT, PVT, INS, SNT

In my setting, if my clinical supervisor(s) is not available...

SHOW IF IMG

In my setting, if my clinical supervisor(s)/peer reviewer(s) is not available...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I am able to contact other senior medical staff IN HOURS if I am concerned about a patient	0 5	0 4	O 3	0 2	0 1
2.	I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient	0 5	0 4	O 3	0 2	0 1

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[SGPT, IMG, PVT, INS, SNT]

ASK IF Q28=1 TO 5

Q30. We'd now like you to give a rating for the following statements, with 5 stars indicating 'very good' and 1 star indicating 'very poor'.

SHOW IF SGPT, PVT, INS, SNT

In your setting, how would you rate the quality of your overall clinical supervision for...

SHOW IF IMG

In your setting, how would you rate the quality of your overall clinical supervision/peer review for...

Please select one response per row.

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

PROGRAMMER NOTE: STAR RATINGS

		1	2	3	4	5	
1.	Helpfulness	0 5	0 4	0 3	0 2	0 1	
2.	Accessibility	0 5	0 4	O 3	0 2	0 1	
3.	Regular, INFORMAL feedback	0 5	0 4	O 3	0 2	0 1	
4.	Regular, FORMAL feedback	0 5	0 4	0 3	0 2	0 1	
5.	Usefulness of feedback	0 5	0 4	O 3	0 2	0 1	
6.	Discussions about my goals and learning objectives	O 5	0 4	0 3	0 2	0 1	
7.	Meeting your training plan/pathway requirements	O 5	0 4	0 3	O 2	0 1	
8.	Including opportunities to develop your skills	0 5	0 4	O 3	O 2	0 1	
9.	Allowing for an appropriate level of responsibility	O 5	0 4	0 3	0 2	0 1	
10.	Ensuring that you only deal with clinical problems that you are ready for or have the experience to address	0 5	0 4	O 3	0 2	0 1	

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[SGPT, IMG, PVT, INS, SNT] ASK IF Q28=1 TO 5 Q31. SHOW IF SGPT, PVT, INS, SNT Good

For your setting, how would you rate the quality of your clinical supervision?

SHOW IF IMG

For your setting, how would you rate the quality of your clinical supervision/peer review?

Please select one response only. HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Excellent	0 5
Good	0 4
Average	0 3
Poor	0 2
Terrible	0 1

[SGPT, IMG, PVT, SNT]

Q32. Has your performance been assessed in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Yes	0 1
No – but this is scheduled	0 2
No – but I would like to be	0 3
No – it's not necessary	0 4
Unsure	0 5



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ACCESS TO TEACHING

[SGPT, IMG, PVT, INS, SNT]

Q33. Thinking about the **development of your clinical and practical skills**, to what extent do you agree or disagree with the following statements?

In my setting...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	There is a range of opportunities to develop my clinical skills	0 5	0 4	0 3	0 2	0 1	O 99
2.	There is a range of opportunities to develop my procedural skills	0 5	0 4	0 3	O 2	0 1	O 99
3.	I can access the opportunities available to me	0 5	0 4	0 3	0 2	0 1	O 99
4.	I have to compete with other doctors for access to opportunities	0 5	0 4	0 3	O 2	0 1	O 99
5.	I have to compete with other health professionals for access to opportunities	0 5	0 4	0 3	0 2	0 1	O 99

[SGPT, IMG, PVT, INS, SNT]

Q34. Thinking about **access to teaching and research** in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have access to protected study time/leave	0 5	0 4	0 3	0 2	0 1
2.	SHOW IF SGPT AND ASK IF Q17=1 TO 9 I am able to attend [RESPONSE FROM Q17] education events	O 5	O 4	O 3	0 2	0 1
3.	I am able to attend conferences, courses and/or external education events	O 5	0 4	0 3	O 2	0 1
4.	SHOW IF SGPT My GP supervisor supports me to attend formal and informal teaching sessions	O 5	O 4	O 3	0 2	0 1
5.	My employer supports me to attend formal and informal teaching sessions	O 5	0 4	0 3	O 2	0 1
6.	I am able participate in research activities	0 5	0 4	0 3	0 2	0 1

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0 4

[SGPT, IMG, PVT, INS, SNT]

Q35. In your setting, do you have sufficient opportunities to develop your...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Yes	No	Not applicable
1.	Theoretical knowledge	0 1	0 2	O 3
2.	Clinical skills	0 1	0 2	0 3
3.	Procedural skills	0 1	0 2	O 3
4.	Ethics	0 1	0 2	0 3
5.	Leadership and management	0 1	0 2	0 3
6.	Communication	0 1	0 2	0 3
7.	Cultural safety	0 1	0 2	0 3
8.	Research	0 1	0 2	0 3

[SGPT, IMG, PVT, INS, SNT]

Q36. Which of the following statements best describe the interaction between your training requirements and the responsibilities of your job?

Please select one response only.

My job responsibilities never prevent me from meeting	my
training requirements	0 1
My job responsibilities rarely prevent me from meeting	my
training requirements	0 2
My job responsibilities sometimes prevent me from me	eting my
training requirements	0 3

My job responsibilities often prevent me from meeting my

[SGPT, IMG, PVT, INS, SNT]

Q37. Which of the following educational opportunities are available to you in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

training requirements

Please select one response per row.

		Yes	No	Unsure
1.	Formal education program	0 1	0 2	0 3
2.	Online modules (formal and/or informal)	0 1	0 2	0 3
3.	Teaching in the course of patient care (bedside teaching)	0 1	0 2	0 3
4.	Team or unit based activities HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	0 1	O 2	O 3
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	0 1	O 2	O 3
6.	Multidisciplinary meetings	0 1	0 2	0 3
7.	Simulation teaching	0 1	0 2	0 3

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[SGPT, IMG, PVT, INS, SNT]

Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Please select one response per row.

PROGRAMMER NOTE: SHOW Q37 RESPONSES Q37CX=1, SKIP IF NO Q37CX=1

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Formal education program	0 5	0 4	0 3	0 2	0 1
2.	Online modules (formal and/or informal)	0 5	0 4	0 3	0 2	0 1
3.	Teaching in the course of patient care	0 5	0 4	O 3	0 2	0 1
4.	Team or unit based activities HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	O 5	O 4	O 3	O 2	0 1
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	0 5	0 4	0 3	O 2	0 1
6.	Multidisciplinary meetings	0 5	0 4	0 3	0 2	0 1
7.	Simulation teaching	0 5	0 4	O 3	0 2	0 1
				<u> </u>	<u> </u>	<u> </u>

Excellent	0 5
Good	0 4
Average	0 3
Poor	0 2
Terrible	0 1
	Good Average Poor

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WORKPLACE ENVIRONMENT AND CULTURE

[SGPT, IMG, PVT, INS, SNT]

Q40. How would you rate the quality of the following in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

		Excellent	Good	Average	Poor	Terrible	Not provided	Not applicable
1.	Reliable internet for training purposes	0 5	0 4	0 3	0 2	0 1	O 98	O 99
2.	Educational resources	0 5	0 4	0 3	0 2	0 1	O 98	O 99
3.	Working space, such as a desk and computer	0 5	0 4	0 3	0 2	0 1	O 98	O 99
4.	Teaching spaces	0 5	0 4	0 3	0 2	0 1	O 98	O 99

[SGPT, IMG, PVT, INS, SNT]

Q41. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Most senior medical staff are supportive	0 5	0 4	0 3	0 2	0 1
2.	My workplace supports staff wellbeing	0 5	0 4	0 3	0 2	0 1
3.	In practice, my workplace supports me to achieve a good work/life balance	O 5	0 4	O 3	O 2	0 1
4.	I have a good work/life balance	0 5	0 4	0 3	0 2	0 1
5.	Bullying, harassment and discrimination (including racism) by anyone is not tolerated at my workplace	0 5	0 4	0 3	0 2	0 1
6.	I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	0 5	0 4	0 3	0 2	0 1
7.	I am confident that I could raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	0 5	0 4	0 3	0 2	0 1
8.	I could access support from my workplace if I experienced stress or a traumatic event	0 5	0 4	0 3	0 2	0 1

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[SGPT, IMG, PVT, INS, SNT]

Q42a. Thinking about your workplace, in the past 12 months, have you...

Please select one response per row.

HOVERTEXT FOR 'BULLYING, HARASSMENT AND/OR DISCRIMINATION'

Bullying and harassment includes victimising, humiliating, insulting, intimidating or threatening. Discrimination includes adverse actions because of a person's characteristics, like their race, religion, gender or sexual orientation.

		Yes	No
1.	Experienced bullying, harassment and/or discrimination (including racism)	0 1	O 2
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1	O 2

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q42a.1=1 OR Q42a.2=1 SHOW ON SAME SCREEN AS Q42a

Q42b. Did you report it?

Please select one response per row.

		Yes	No
1.	Experienced bullying, harassment and/or discrimination (including racism)	0 1	O 2
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1	O 2

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q42b.1=1 OR Q42b.2=1

SHOW ON SAME SCREEN AS Q42a

Q42c. Has the report been followed up?

Please select one response per row.

		Yes	No	Unsure
1.	Experienced bullying, harassment and/or discrimination (including racism)	0 1	0 2	0 3
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1	0 2	0 3

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WORKPLACE ENVIRONMENT AND CULTURE

[SGPT, IMG, PVT, INS, SNT] Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?	Yes 0 1 No 0 2 Unsure 0 3
---	---

SHOW BELOW Q43: If you need to access support for your health, contact your GP or visit <u>www.drs4drs.com.au</u> for information on services in your area.

[SGPT, IMG, PVT, INS, SNT]

Q44. How often do the following adversely affect your wellbeing in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row. PROGRAMMER NOTE: SPLIT ACROSS TWO SCREENS

		Always	Most of the time	Sometimes	Never
1.	The amount of work I am expected to do	0 4	O 3	0 2	0 1
2.	Having to work paid overtime	0 4	0 3	0 2	0 1
3.	Having to work unpaid overtime	0 4	0 3	0 2	0 1
4.	Dealing with patient expectations	0 4	0 3	0 2	0 1
5.	Dealing with patients' families	0 4	0 3	0 2	0 1
6.	Expectations of supervisors SHOW IF IMG Expectations of supervisors/peer reviewer	O 4	O 3	0 2	0 1
7.	Supervisor feedback SHOW IF IMG Supervisors/peer reviewer feedback	0 4	O 3	O 2	0 1
8.	Having to relocate for work	0 4	0 3	0 2	0 1
9.	Being expected to do work that I don't feel confident doing	O 4	0 3	0 2	0 1
10.	Limited access to senior clinicians	0 4	0 3	O 2	0 1
11.	Lack of appreciation	0 4	0 3	O 2	0 1
12.	Workplace conflict	0 4	0 3	0 2	0 1

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[SGPT	, IMG, PVT, INS, SNT]	Very light	0 1
Q45.	How would you rate your workload in your	Light	0 2
setting?	•	Moderate	0 3
	Places salest one recognics only	Heavy	0 4
	Please select one response only.	Very heavy	0 5
	HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		

[SGPT, IMG, PVT, INS, SNT] Less than 20 hours 0 1 20 - 29 hours0 2 Q46. On average in the past month, how many 0 3 hours per week have you worked? 30 - 39 hours 40 – 49 hours 0 4 **HOVERTEXT FOR 'PER WEEK'** 50 - 59 hours 0 5 This includes rostered, unrostered, claimed and unclaimed overtime and recall - this 60 - 69 hours 0 6 does not include undisturbed on-call 70 - 79 hours0 7 Please select one response only. 80 – 89 hours 0 8 0 9 90 hours or more

[SGPT, IMG, PVT, INS, SNT]

Q47. For any unrostered overtime you have completed in the past, how often did...? Please select one response per row.

		Always	Most of the time	Sometimes	Never	Not Applicable
1.	You get paid for the unrostered overtime	0 4	O 3	0 2	0 1	O 99
2.	Working unrostered overtime have a negative impact on your training	0 4	0 3	O 2	0 1	O 99
3.	Working unrostered overtime provide you with more training opportunities	0 4	0 3	0 2	0 1	O 99

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PATIENT SAFETY

[SGPT	, IMG, PVT, INS, SNT]	Excellent	O <u>5</u>
Q48. In your setting, how would you rate the quality of your training on how to raise	In your setting, how would you rate the	Good	0 4
	Average	0 3	
	concerns about patient safety? Please select one response only.	Poor	0 2
	r lease select one response only.	<u>Terrible</u>	0 1
	HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		

[SGPT, IMG, PVT, INS, SNT]

Q49. Thinking about **patient care and safety** in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I know how to report concerns about patient care and safety	O 5	0 4	0 3	O 2	0 1
2.	There is a culture of proactively dealing with concerns about patient care and safety	O 5	0 4	0 3	O 2	0 1
3.	I am confident to raise concerns about patient care and safety	O 5	0 4	0 3	O 2	0 1
4.	There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners	0 5	0 4	O 3	0 2	0 1

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OVERALL SATISFACTION

[SGPT, IMG, PVT, INS, SNT]

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements? Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I would recommend my current training position to other doctors	O 5	0 4	0 3	0 2	0 1
2.	I would recommend my current workplace as a place to train	0 5	0 4	0 3	O 2	0 1

FUTURE CAREER INTENTIONS

In this next section, we would like to know about your future training and career intentions.

[SGPT	, SNT]	Yes		0 1	
Q51a. Do you intend to continue in your specialty		No		0 2	
Qora.	training program?	Undecided		0 3	
[IMG]					
LIMIGI		Yes – general registration	Go to Q54	0 1	
Q51b.	Do you intend to continue on a pathway to	Yes – specialist registration	Go to Q54	0 2	
Please select one response only		No	Go to Q55	0 3	
	Please select one response only.	Unsure	Go to Q54	0 4	
[PVT,	NS]	Yes	Go to Q53	0 1	
		No	Go to Q54	0 2	
Q52.	Do you intend to become a specialist?	Unsure	Go to Q54	0 3	
		Olisure	<u> </u>		
		l			
[PVT, INS]		Addiction medicine – The Royal Au	stralasian College	of	
ASK IF	⁵ Q52=1	Physicians (RACP)		0 01	
OE2	Which appoints are you most interested in	Anaesthesia – Australian and New Zealand College of			
Q53. Which specialty are you most interested in pursuing?		Anaesthetists (ANZCA) O 02			
	Please select one response only.	<u>Dermatology – Australasian College</u>	e of Dermatologist	s (ACD) ○ 03	
		Emergency medicine – Australasiar Medicine (ACEM)	n College for Emei	gency O 04	
		General practice – Australian College Medicine (ACRRM)	ge of Rural and Re	<u>emote</u> ○ 05	

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General practice – The Royal Australian College of General Practitioners (RACGP) O 06
Intensive care medicine – Australian and New Zealand College of Anaesthetists (ANZCA)
Intensive care medicine – Royal Australasian College of Physicians (RACP)
Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM) O 09
Medical administration – The Royal Australasian College of Medical Administrators (RACMA) O 10
Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) O 11
Occupational and environmental – The Royal Australasian College of Physicians (RACP) O 12
Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) O 13
Paediatrics and child health – The Royal Australasian College of Physicians (RACP) O 14
Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA)
Palliative medicine – The Royal Australasian College of Physicians (RACP) O 16
Pathology – The Royal College of Pathologists of Australasia (RCPA) O 17
Physician – The Royal Australasian College of Physicians (RACP) O 18
Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) O 19
Public health medicine – The Royal Australasian College of Physicians (RACP) O 20
Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR) O 21
Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR)
Rehabilitation medicine – The Royal Australasian College of Physicians (RACP) O 23
Sexual health medicine – The Royal Australasian College of Physicians (RACP) O 24
Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP) O 25
Surgery – Royal Australasian College of Surgeons (RACS)O 26
Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (RACDS) O 27
Unsure O 97

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[SGPT, IMG, PVT, INS, SNT]

IMG SKIP IF Q51b=3

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements? Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have an interest in Aboriginal and Torres Strait Islander health/healthcare	O 5	0 4	0 3	O 2	0 1
2.	I am interested in rural practice	0 5	0 4	0 3	0 2	0 1
3.	I am interested in getting involved in medical research	O 5	0 4	O 3	O 2	0 1
4.	I am interested in getting involved in medical teaching	O 5	0 4	O 3	O 2	0 1
5.	SHOW IF SGPT OR SNT I am concerned I will not successfully complete my training program to attain Fellowship SHOW IF PVT OR INS AND Q52=1 I am concerned about being able to secure a place in my preferred College training program SHOW IF IMG I am concerned I will not successfully meet my pathway requirements	O 5	O 4	O 3	O 2	0 1
6.	I am concerned about whether I will be able to secure employment on completion of training SHOW IF IMG I am concerned about whether I will be able to secure employment on completing of the pathway	O 5	O 4	0 3	0 2	0 1





ABOUT YOU

Finally, we would like to ask some questions about you. These questions are used in analysis to group responses given by doctors in training with a similar profile.

[SGPT, IMG, PVT, INS, SNT]		Male	0 1
Q55. Do you identify as?		Female	0 2
Please select one respon	ise only.	Intersex/Indeterminate	0 3
		Prefer not to say	O 99
[SGPT, IMG, PVT, INS, SNT]		20 to 24	0 1
Q56. What is your age?	What is your age? Please select one response only. 25 to 29 30 to 34		
, ,			
		35 to 39	0 4
		40 to 45	0 5
		45+	0 6
		Prefer not to say	O 99
[SGPT, IMG, PVT, INS, SNT]		Yes – Aboriginal	0 1
Q57. Do you identify as an Australian Aboriginal		Yes – Torres Strait Islander	0 2
		Yes – Both Aboriginal and Torres Strait Islander	0 3
Please select one respon	ise only.	No	0 4
		Prefer not to say	0 99
[SGPT, PVT, INS, SNT]		Yes - Australia	0 1
		Yes - New Zealand	
Q58a. Did you complete your prin degree in Australia or New		No - Elsewhere	0 3
Please select one respon		INO - LISEWHEIE	
	_		
[SGPT, IMG, PVT, INS, SNT]			
ASK IF Q58a=3 OR IMG			
Q59b. In which country did you co	omplete your	PROGRAMMER NOTE: ADD AUTOCOMPLETE D	DROP DOWN
primary medical degree?			
Please type in and select	•		

THAT IS THE END OF THE SURVEY - THANK YOU

The survey has been conducted on behalf of the Medical Board of Australia and AHPRA

As a market and social research company, we comply with the requirements of the Privacy Act.

Should you need to contact AHPRA please call them on 1300 419 495.

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